

SAFETY AWARDS

in 2026

Best Statistical Safety Performance Awards Drilling Contractor Members

Statistics for 2025 are to be submitted for each of the following categories:

- Best Recordable Incident Rates (as defined by the IADC ISP)
 - 2 x awards for Companies i.e. 1 x offshore and 1 x onshore
 - 2 x awards for Individual units i.e. 1 x offshore and 1 x onshore
- Recognition for number of years Recordable Incident Free
 - 2 x awards i.e. 1 x offshore and 1 x onshore

Note:
All rigs working in the Southeast Asia (SEA) region should be included in the return (e.g. working in Singapore, Thailand, Vietnam, Brunei, Indonesia, Malaysia, Myanmar, Philippines, East Timor, Laos and Cambodia)

Best Safety Initiative All Members

There will be 3 awards issued for The Best Safety Initiative for 2025:

- Best Safety Initiative
- 2nd Best Safety Initiative
- 3rd Best Safety Initiative

Eligibility:

To be eligible for this award you are required to describe and demonstrate any area of excellence your team or organization has made and the effect it has had on your staff / business / industry.

The Best Safety Initiative will be considered in the context of implementing innovative and effective safety initiatives, programs, or technologies in improving safety performance and contributing to sustainability goals.

The area of excellence must be implemented within the Southeast Asia (SEA) region.

Criteria:

- Describe your core business
 - 200 words
- What is your Safety Initiative?
 - 500 words
- Describe what you did to make the improvement?
 - 500 words
- Detail the success achieved to date, how success was measured and explain the effect this had on the business / community / customers.
 - 500 words

SUBMISSION OF ENTRY

The deadline for receipt of all entries is **Friday, 13th February 2026** to chit.hlaing@iadc.org.
These awards are open to registered members of the IADC SEAC only.
To become a member, please contact Chit Hlaing, IADC SEAC Liaison at chit.hlaing@iadc.org.



Safety Award Categories

The IADC SEAC has introduced an updated Safety Awards program for 2025. These will include:

- Best Statistical Safety Performance Award – Drilling Contractor Members
 - Offshore Drilling Contractors
 - Onshore Drilling Contractors
- Best Safety Initiative – All Members
 - Drilling Contractors, Producers, Associates

Best Statistical Safety Performance Awards – Drilling Contractor Members

Statistics for 2025 are to be submitted using the attached **Table 1** for each of the following categories:

- Best Statistical performance
 - Best Recordable Incident Rates (as defined by the IADC ISP)
 - 2 x awards for Companies i.e. 1 x offshore and 1 x onshore
 - 2 x awards for Individual units i.e. 1 x offshore and 1 x onshore
 - Recognition for number of years Recordable Incident Free
 - 2 x awards i.e. 1 x offshore and 1 x onshore

Note: All rigs working in the Southeast Asia (SEA) region should be included in the return (e.g. Singapore, Thailand, Vietnam, Brunei, Indonesia, Malaysia, Myanmar, Philippines, East Timor, Laos and Cambodia etc).

Criteria

i) Incident Rate Calculation

This is calculated as follows:

$$\text{Total Recordable Incident Rate} = \frac{\text{Total Points}^{**} \times 200,000}{\text{Total Work Hours}^*}$$

ii) * Total Work Hours

Hours worked should be based on figures for offshore personnel only. Onshore support hours, training or off-duty hours should NOT be included in the calculation of hours worked.

Note: Work Hours and incidents for Client personnel and third-party staff employed by the client should not be included unless their day-to-day duties are under the direct supervision of the drilling contractor.

iii) ** Guidance for Calculating Points allocations

Incident/Injury type	Points
Medical Treatment Only (MTO)	50
Restricted Work/Transfer Case (RWTC)	100
Lost Time Incident (LTI)	200
Fatality (FTL)	1,000



DEFINITIONS FOR INJURY CLASSIFICATIONS:

Medical Treatment Only (MTO eventually change to MTC)

A Medical Treatment Only (MTO) is a work-related injury or illness requiring medical care or treatment beyond first aid but allows return to normal work duties the next scheduled workday. Medical treatment beyond first aid treatment does not include days away from work, restrictions, or transfers. For record keeping purposes, MTO does not include:

- First aid treatment only as per Section 7.3 First Aid.
- Visits to a licensed healthcare professional solely for review, observation, or consulting.
- Diagnostic procedures performed for exclusion of further injury such as imaging (e.g., x-rays, ultrasounds, CTs, MRI) or blood tests. This includes administration of prescription medications used solely for diagnostic purposes (e.g., eye drops to dilate pupils).

The list of MTO definitions includes but is not limited to:

- Treatment of an illness or an injury beyond first aid treatment including prescription only drugs.
- Significant injuries (Section 7.10) diagnosed by a licensed healthcare professional.
- Provisions of oral fluids for relief of heat stress or hypothermia.
- For reporting purposes, medical treatment is provided at the point a prescription is issued

Restricted Work/Transfer Case (RWC)

A Restricted Work/Transfer Case (RWC) occurs when an employee cannot perform routine job functions but does not result in days away from work. An RWC occurs when, because of a work-related injury or illness:

- The employee is temporarily assigned to another job.
- The employee cannot perform all their routine job functions for all or part of their work shift.
- The employee works his regularly assigned job but cannot work the full shift/tour.
- A physician or licensed healthcare professional provides work restrictions that keep the employee from performing all their routine job functions for all or part of their work shift.
- Restricted or light duty the day of the injury or illness does not make the incident a recordable RWC. If the employee continues under restricted duty the day after the incident, the case becomes a recordable RWC.

If an employee experiences minor musculoskeletal discomfort such as muscle pains or strains, a physician or other licensed healthcare professional determines that the employee is fully able to perform their routine job functions, yet the employer assigns a work restriction to that employee or restricts the employee's job functions to prevent a more serious condition from developing, the case is not recordable as a restricted work case.

NOTE: In cases where a worker is able to fulfill all of their routine job functions, the loss of productivity is not considered restricted work.

Lost Time Incident (LTI)

A Lost Time Incident (LTI) occurs when any work-related injury or illness results in an individual being unable to return to work on the next scheduled work shift, based on an assessment from a licensed healthcare professional (unless caused by delays in getting medical treatment).

Time away from work on the day of the incident is not considered in determining LTI. Time spent traveling, undergoing evaluation, awaiting medical evaluation results, or otherwise seeking medical treatment should not be counted as a LTI when considering LTI classification.

In the event a company solicits a second medical opinion/diagnosis, the company should then make a decision based on which recommendation is the most authoritative and record it as required.

Fatality (FTL)

A fatality is a death that arises from a work-related injury or illness. Fatalities are included when calculating the Lost Time Incident (LTI) and frequency rate.



iv) To assist completion of returns, the following example is provided for illustration:

Example: Company A has 3 incidents:

Incident	Treatment	Outcome	Classification	Points allocated
Cut finger	1 x suture	Returned to full duties	MTO	50
Broken finger	Splint	Returned in restricted capacity	RWTC	100
Twisted ankle	Plaster cast	Did not return	LTI	200

This would result in a points total of 350:

If the total work hours = 500,000 (2 rigs/locations @ 250,000 hrs each):

Total Recordable Incident Rate = $\frac{350 \times 200,000}{500,000}$

Total Recordable Incident Rate = 140

Recognition for years without a Recordable Incident

Table 2 should be completed for rigs that have been free of recordable incidents (MTO, RWTC or Ftl) or more serious incident over the past year or more (as at 31 December 2025). These figures should be for consecutive years without a recordable incident up to year end 2025. Please note that achievements gained out of the Southeast Asia (SEA) region during the period specified should not be included.

Best Safety Initiative – All Members

The Best Safety Initiative for 2025 is to be submitted using the attached **Table 3**. There will be 3 awards issued:

- Best Safety Initiative
- 2nd Best Safety Initiative
- 3rd Best Safety Initiative

Eligibility:

To be eligible for this award you are required to describe and demonstrate any area of excellence your team or organization has made and the effect it has had on your staff/ business/ industry.

The Best Safety Initiative will be considered in the context of implementing innovative and effective safety initiatives, programs, or technologies in improving safety performance and contributing to sustainability goals.

The area of excellence must be implemented within the Southeast Asia (SEA) region.

Criteria:

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NOTE:

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IADC SOUTHEAST ASIA CHAPTER (SEAC) SAFETY AWARDS

Table 1 - Safety Performance 2025

(Year to 31 December 2025)

Company

Name	No. of Rigs/Installations	No. of Incidents	Total Points *	Total Work Hours**	Total Recordable Incident Rate***

Individual Rig

Rig	No. of Incidents	Total Points *	Total Work Hours*	Total Recordable Incident Rate***

*** As per the IADC SEAC 2025 Safety Awards 'Requirements for Completion of Returns' issued January 2026:**
 Incident/Injury type Points:
 - Medical Treatment Only (MTO) 50
 - Restricted Work/Transfer Case (RWTC) 100
 - Lost Time Incident (LTI) 200
 - Fatality (FTL) 1,000 "

**** As per the IADC SEAC 2025 Safety Awards 'Requirements for Completion of Returns' issued January 2026:**
 "...Hours worked should be based on figures for offshore personnel only. Onshore support hours, training or off-duty hours should NOT be included in the calculation of hours worked... Rig contractors shall count their own personnel and subcontractors directly under their supervision/own purchase order..."

***** As per the IADC SEAC 2025 Safety Awards 'Requirements for Completion of Returns' issued January 2026:**
 Total Recordable Incident Rate = $\frac{\text{Total Points} * \times 200,000}{\text{Total Work Hours} **}$

Please provide a detailed breakdown of the rigs/facilities included in the above:

Name of Rig/Locations	Rig/Location Type	Total Work Hours Worked

IADC SOUTHEAST ASIA CHAPTER (SEAC) SAFETY AWARDS

Table 3 - Best Safety Initiative – All Members

(up to 31 December 2025)

Name of Company:	
Describe your core business. (200 words):	
What is your Safety Initiative? (500 words):	
Describe what you did to make the improvement. (500 words):	
Detail the success achieved to date, how success was measured and explain the effect this had on the business/ community/ customers. (500 words):	