



# International Association of Drilling Contractors

HSE&T Committee Meeting  
14 May 2025  
IADC Office: 3657 Briarpark Drive, Suite 200  
Houston Tx 77042

## Attendance

V = Virtual attendance, IP = In-Person attendance

In-Person Sign-in sheet [attached](#).

HSE&T In-Person Attendees					
Name	Company	A	Name	Company	A
Micah Backlund	H&P	IP	Mike Truitt	ICD	IP
Brooke Polk	IADC	IP	Jason Adams	Ensign	IP
Erika Rocha	Citadel Drilling Ltd	IP	Dalton Campbell	Noble	IP
Jon Whintont	Kennedy Wire Rope & Sling	IP	Sagar Raut	Seadrill	IP
Hannah White	Precision	IP	Amanda Tabb	Valaris	IP
Dustin Campbell	Valaris	IP	Gene Hunt	Noble	IP
Talal Nehme	Mi4	IP	Alex Montgomery	Mi4	IP
Alma Roberts	IADC	IP	Ricky Banks	IADC	IP
Jim Rocco	IADC	IP	Kristin Ward	IADC	IP
Stephanie Rodriguez	IADC	IP		IADC	IP
HSE&T Zoom Attendees					
Name	Company	A	Name	Company	A
Cody Ashley	Latshaw Drilling	V	Bill Krull	IADC	V
Richard Grayson	Nabors	V	Jarand Hindenes	International SOS	V
Jacoby Gomez	Norton Energy	V	Joshua Blackaby	SandPro	V
Mira Dagher	Noble	V	Thomas Liles	Rystad Energy	V
Zuhair Ahmed	Sharif Petroleum Operating Company	V	Brady Austin	QHSEMS, LLC	V
Paulo Moritz	Noble	V			

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## Agenda

<b>9:00 – 9:03</b>	<b>Welcome &amp; Introductions</b> <i>Micah Backlund, H&amp;P</i>
<b>9:03 – 9:16</b>	<b>IADC Antitrust Policy</b> <i>Brooke Polk, IADC</i> <b>Safety Moment</b> <ul style="list-style-type: none"> <li>• Season for heat awareness; be sure to hydrate and take breaks.</li> <li>• Permian: AD &amp; Tester were conducting a pressure test. They start swinging a hammer and striking the 10,000lb pressurized line. Ultimately, the line parts and kills the AD.</li> <li>• Middle East: Working in a refinery, high pressure and hydrocarbons not just a pressure release but an explosion resulted in multiple deaths.</li> <li>• On the drilling side, as we continue to increase pump pressure from 5,000psi or 7,500psi up to 10,000psi, there will be additional risks – look for ways to mitigate the risks associated with high pressure</li> </ul>
<b>9:16 – 9:40</b>	<b>Market Updates and Trends</b> <i>Rystad Energy</i> <ul style="list-style-type: none"> <li>• Macro headwinds seen in industry from both demand and supply side of things but also post liberation date macro headwinds that have taken up a lot of the news flow over the past month and a half</li> <li>• Policy from current administration around permitting reform and potential implications for upstream developments, particularly here in the US</li> <li>• Emerging drivers – where we see the most growth globally on the liquid side pulling out to 2030</li> </ul>
<b>9:40– 10:15</b>	<b>IADC Safety Alert Database Demo</b> <i>Mi4</i> <ul style="list-style-type: none"> <li>• Micah: What is driving this improvement in our Safety Alerts?  IADC: Brought up in 2024 as one of the initiatives that the committee wanted to take on. Reason being the current safety alert system is not being utilized to what we think it's full capacity and capability of it was a very manual process. If you've submitted a safety alert, there is no formalized template, they just kind of freeform send information, it's very manual. One of our missions was, how will we enhance this system to make it user-friendly.</li> <li>• There was a demo back in March</li> <li>• Added advanced filtering functionality for the published and the saved alerts</li> <li>• Added share alerts functionality</li> <li>• Added 'Join Request' functionality</li> <li>• Next steps <ul style="list-style-type: none"> <li>• Add mobile messaging functionality</li> <li>• Finalize template for Published Alert distribution</li> <li>• Final testing</li> <li>• Complete historical upload</li> </ul> </li> </ul>

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10:15-10:30	<b>BREAK</b>
10:30 – 11:00	<p><b>Adjusting OSHA Recordable Definitions</b>  <i>Joshua Blackaby, SandPro</i></p> <ul style="list-style-type: none"> <li>• OSHA’s definition of a recordable injury</li> <li>• Once we get a TRI it becomes a recordable that is entered into ISNet World / Veriforce; does not matter the level – bee sting, 800mg Ibuprofen, bat or tick bites, tip of finger got cut off</li> <li>• Would like to go the direction that Canada did to include under first aid - prescription (antibiotic) and non-prescription (Benadryl)</li> <li>• Environmental Insect Bites – bee, wasps, batt, ticks, mosquito</li> <li>• This shift will be beneficial for the employees</li> <li>• Once the one-page is completed, would like to circulate it amongst the committee and receive feedback.</li> </ul> <p>Action Item: Thoughts or feedback on the one-pager send to Josh at <a href="mailto:jblackaby@sandpro.com">jblackaby@sandpro.com</a></p>
11:00– 11:50	<p><b>Workgroup Updates</b></p> <ul style="list-style-type: none"> <li>• ISP Update – <i>Bill Krull, IADC</i> <ul style="list-style-type: none"> <li>• Old version of SRI was Excel</li> <li>• ISP email required to be a company email not yahoo, gmail, etc.</li> <li>• Conflicting statement for Fluid (IV), First Aid vs Medical</li> <li>• Publish guideline: suggested to add a version table at the bottom</li> <li>• Recommend to remove ‘motion sickness’ from recordable</li> </ul> </li> <li>• Health Committee Update – <i>Jarand Hindenes, International SOS</i> <ul style="list-style-type: none"> <li>• Open to ideas of how to boost participation</li> <li>• COVID &amp; mental health</li> <li>• Heat Stress next topic</li> </ul> </li> <li>• IADC Accreditation Update– <i>Brooke Polk, IADC</i> <ul style="list-style-type: none"> <li>• RigPass Exam Proposal – standardize the exam for all Training Providers <ul style="list-style-type: none"> <li>• Create a workgroup to develop pool of questions for the standardized exam</li> <li>• <b>No opposition</b></li> </ul> </li> <li>• KREW Kick-Off Meeting <ul style="list-style-type: none"> <li>• Create IADC owned content for continuous learning</li> <li>• Pilot Q1 2026</li> </ul> </li> <li>• Updating CAA Program Requirements <ul style="list-style-type: none"> <li>• Kick-off meeting scheduled for 27 May</li> <li>• If you wish to participate, please reach out to <a href="mailto:Kristin.Ward@iadc.org">Kristin.Ward@iadc.org</a></li> </ul> </li> </ul> </li> <li>• IADC Onshore Update– <i>Joe Lillis, IADC</i> <ul style="list-style-type: none"> <li>• DC Fly-in 6-9 April</li> <li>• Met with 11 House Members, and 11 Senate Members</li> <li>• Political Action Committee (PAC) more info found on IADC website</li> </ul> </li> <li>• IADC Offshore Update– <i>Jim Rocco, IADC</i></li> </ul>

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	<ul style="list-style-type: none"><li>• 12 International Regulators</li><li>• MPD when engaging Subsea BOP</li><li>• Cybersecurity</li><li>• IADC engagement with SEOGS – 3<sup>rd</sup> year participants</li></ul>
<b>11:50 – 11:53</b>	<b>AOB</b> SWA offshore for student from Texas
<b>11:53</b>	<b>ADJOURNMENT</b>

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14 May 2025

9:00am – 11:30am

IADC Office

Sign in Sheet

Name	Company	E-mail address
Mike Truitt	ICD	mtruitt@icdrilling.com
JASON ADAMS	ENSIGN	jason.adams@ensignenergy.com
Kristin Ward	IADC	kristin.ward@iadc.org
Erica Roche	Citadel	erocha@citadeldrilling.com
Brooke Falk	IADC	
Dalton Campbell	Noble	dacampbell@noblecorp.com
JON WHITENTON	KENNEY WIRE ROPE : SUNC	JONW@KWRS.COM
SAGAR RAUT	SEADRILL	SAGAR.RAUT@SEADRILL.COM
Hannah White	Precision	hwhite@precisiondrilling.com
Amanda Tabb	Valaris	amanda.tabb@valaris.com
Dustin Campbell	Valaris	dustin.campbell@valaris.com
Gene Hunt	Noble	ghunt@noblecorp.com
Ricky Banks	IADC	ricky.banks@iadc.org
Micha Backlund	H&P	Micha.Backlund@HPIDC.COM
Talal Nehme	Mi4	Talal@mi4.com
Alex Montgomery	Mi4	Alex@mi4.com
STEPHANIE RODRIGUEZ	IADC	STEPHANIE.RODRIGUEZ@IADC.ORG



**HSE&T Committee Meeting**

**14 May 2025**

**9:00am – 11:30am**

**Zoom**

**Sign in Sheet**

<b>Name</b>	<b>Company</b>	<b>E-mail address</b>
Jacoby Gomez	Norton Energy	Zoom
Bill Krull	IADC	Zoom
Joshua Blackaby	SandPro	Zoom
Mira Dagher	Noble Corp	Zoom
Thomas Liles	Rystad Energy	Zoom
Richard Grayson	Nabors	Zoom
Jarand Hindenes	International SOS	Zoom
Cody Ashley	Latshaw Drilling	Zoom
Zuhair Ahmed	Sharif Petroleum Operating Company	Zoom
Brady Austin	QHSEMS, LLC	Zoom
Paulo Moritz	Noble	Zoom