

# Young Professionals Committee

## Meeting Minutes



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Date: 28 April 2022

Location: Remote via Zoom

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### Welcome and Introductions:

- Attendee Introductions – Co Chair and committee members
- Safety moment and review of antitrust guidelines

“How I Made It” Series Presented by Clint Ford, Vice President of Sales and Marketing at Nabors Industries, Houston Business Journal “40 Under 40” 2021:

- Clint shared his career journey and key insights gained along the way: finding his “why”, seeking out opportunities, finding the courage to be authentic, 5 balls (work, family, health, friends, spirit), the measure of a human is not how we get knocked down but how we get back up. To whom much is given, much is expected.
- Suggests sticking to setting boundaries; will be tested; reinforce the boundaries and don’t apologize for it. Clint has found that it will be respected. Otherwise people will abuse it.

### YP Sub-Committees 2022:

- Social Media
  - Seeking help with these efforts
- Happy Hour events
  - Suggested timing – mid to late summer
  - Seeking volunteers to help
    - Tony has some ideas: one per quarter
    - Suggestion – networking after onshore drilling
    - Suggestion to coordinate something alongside World Drilling
    - Schafer’s O&G networking event every Thursday – suggestion to partner
    - Interest in Astros game? Grace to look into Nabors suite
- Evening Baseball game – Astros
  - Summer and/or Fall event

### Luncheon with Leaders

- First one will be end of June (tentatively); secure Executives by mid-May
- Seeking ~3 more leaders; requested ideas
- Opportunity for leaders to impart wisdom to YPs in informal setting
- Senior VP Global Drilling Nabors – Travis Purvis confirmed
- 40 people max

- Grace to finalize date

Next 2022 YP meeting:

- Next meeting will be at the end of June after HH event
- Next “How I Made It” presenter – request to send ideas
- Encourage people outside of Houston to do their own events
- Social Media – promote IADC events