

Young Professionals Committee Meeting Minutes



Date: 9 September 2021
Location: Remote via Zoom
23 Attendees

Welcome and Introductions

- Introductions: due to size of meeting, request for first-time attendees to introduce themselves in chat
- Safety briefing regarding the importance of mental health
- Review of antitrust guidelines

IADC Update (Angie)

- IADC staff back in office; pushed back date for guests in office to October
- Some fall conferences moved to virtual; as of now Annual General Meeting in Dallas still planned to be in person

“How I Made It” Speaker Series

Jason Morganelli, VP – Global Operations, Valaris, shared his educational background, career path, and learnings along the way.

IADC YP Houston Happy Hour Recap (Garrett)

Final attendee count of happy hour in July was close to 90; 35 new committee members as a result. Great cross section of attendees representing all sectors of the industry. Thanks again to sponsors. Hope to expand global reach going forward; possibly hold similar events in other regions. It was mentioned that the Houston chapter recently discussed the idea of supporting Houston area YP Committee networking events.

IADC Annual General Meeting panel session discussion (Grace Hurley & Larissa Robinson)

Committee will be organizing and moderating a session at IADC’s Annual General Meeting. First planning meeting was held; moderators will be Larissa Robinson with Independence Contract Drilling and Grace Hurley with Nabors.

Session is titled: *Sustaining Our Workforce in Midst of Complex Energy Landscape*. Striving to put together a good variety of panel members; in addition to corporate office jobs, would also like to delve into challenges around recruiting in the field.

Panel members:

- Chief Administrative Officer, Nabors (agreed to participate)
- Other ideas:
 - Chief Nursing Officer, Memorial Hermann Hospital Group (strong support for this option)
 - Academic Advisor from University
 - Charity organizations helping refugees from Afghanistan
 - Suggestions:

- Major OFS company that has already started making the energy transition but still has O&G in portfolio
- Field-based hiring manager who can talk to difficulty of recruiting for field positions
- Consider including the supply chain perspective
- Manufacturing: how continuing to meeting O&G industries needs
- Texas Workforce Commission

YP Committee 2022 goals / initiatives

Request for Committee Members ahead of October meeting; start thinking about where you would like to see the Committee go; focus areas; specific initiatives. Will discuss in October and finalize at year-end meeting in December.

Requested Feedback on How I Made it presentation and series – strong support to continue.

Suggestion to continue finding people who will give true insights like Jason did; not just a motivational speech. Honest feedback on how to navigate industry.

Next meetings (quick poll supported early Thursday):

Late October

Early December