

# Young Professionals Committee Meeting Minutes



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Date: 7 March 2022

Location: Remote via Zoom

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## Welcome and Introductions

- Safety moment – especially as things pick up and get busier, driving is one of the riskiest activities we do; reminder to not let phones be a distraction while driving.
- Review of antitrust guidelines
- IADC YP Committee background
  - The mission of the Young Professionals Committee is to drive engagement of young professional to develop the next generation of leaders in the energy industry.
- Co-Chair introductions

## YP Survey Results

Thank you to everyone who completed the survey; some key highlights:

- Meeting Frequency: held meetings roughly quarterly in 2021; responses overwhelmingly showed frequency is adequate
- Lunch and Learn Program: 96% would find value in participating
- 2021 Focus: Networking gatherings in Houston, regional gatherings, opportunities to get more involved with YP committee and other IADC committees
- Personal goals: exposure and networking

## Lunch and Learn Program

- Program introduction: invite leaders in our industry to share experiences at small gatherings during lunch; informal mentorship. Goal is to hold 2 in Houston during the first half of the year.
- Suggested topics: New Energy Ventures and Leadership Development.
- Question about format; Grace envisions two executives with 6-8 YPs per table.
- Positive feedback overall on the idea.
- Grace is taking the lead on Houston events. Kamalpreet Kaur, Billy Pickering, Liana Carnes, and Tony Eschete volunteered to help.
- If interest in other locations, anyone is welcomed to lead the effort.
- Discussion regarding IADC's Regional Representatives and Chapters as a good way for people outside of Houston to get connected with others who may be interested in something similar in their area.

*Action: Angie to connect Bradley Silveira with Hisham Zebian, IADC VP, Eastern Hemisphere, based in Dubai.*

## IADC/SPE Conference: March 8-10, 2022 (Galveston)

- Grace will be representing the YP Committee during the Diversity & Inclusion session.
- Informal networking event will take place following that event (will follow up with details once confirmed).

#### IADC World Drilling: June 21-22, 2022 (Paris)

- Good opportunity to engage, more convenient location than Houston for those based in Eastern hemisphere. Will try to determine who from Committee will be in attendance and try to organize networking event.
- Request to share Committee list to help Members make local connections.

*Action: Follow up on request to provide list of Committee Members by location.  
(Angie/Grace/Travis)*

#### YP Sub-Committees 2022

- Social Media
  - Call for volunteers; none on the call; will follow up with others.
- Happy Hours & Other Networking Events
  - Volunteers for Houston-based events: Liana, Kamal, Tony
  - Tony also mentioned the Houston chapter is interested in supporting.
  - Suggestion to consider a night out at an Astros game
- International Expansions
  - Call for volunteers in locations other than Houston; has been some interest in Midland, Oklahoma City and Dubai.
- Angie discussed a number of opportunities to get involved in other IADC committees. Will include in follow up information; also listed below. Contact Angie at [angie.gunden@iadc.org](mailto:angie.gunden@iadc.org) if interested.

#### Tentative 2022 Meeting Schedule

- Next meeting will be at end of April
- Will kick off, "How I made it" series with Clint Ford, VP of Sales and Marketing at Nabors Industries. Featured in the Houston Chronicle's "40 under 40" for 2021.

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Opportunities to get involved in other IADC Committees:

#### **Advanced Rig Technology Committee**

Anyone interested more specifically in emissions-reducing rig technologies should join the ART Energy Efficiency (EE) Subcommittee. The EE group has 3 project proposals for which they hope to kick off workgroups soon; project summaries can be found here: <https://www.iadc.org/committees/advanced-rig-technology/#art-subcommittees>.

#### 3 Project Proposals:

- Emissions forecasting and reporting
- Emissions reduction recommended practice for drilling operations
- Alternative Fuels report

#### **Drilling Engineers Committee**

Everyone welcome to attend quarterly technology forums. First one on "[Drilling Workforce for the Future](#)" will be held 30 March (hybrid event).

#### **HSE Committee**

The HSE and Workforce Development Committees are developing an H2S accreditation program. They are seeking volunteers to participate in the design and development of this accreditation.

Please reach out to [Kristin.Ward@iadc.org](mailto:Kristin.Ward@iadc.org) by 02 March 2022 to be added to the participant list. An email with initial meeting information will be sent to all volunteers.

**Conference Planning Committees**

Drilling Onshore – May

HSET& Sustainability – September