Meeting Minutes – IADC ESG Workgroup

MEMBERS ATTENDING

Jesse Hein, Patterson UTI Tom Moritz, H&P Kyle Martin, Valaris Bill Cobb, Latshaw Ashish Gupta, Nabors Thorkild Jensen, Maersk Colin Dease, Akita

IADC STAFF

Thad Dunham

INTRODUCTION AND HOUSEKEEPING ITEMS

The meeting was called to order at 9 am. Thad Dunham reviewed the IADC Antitrust Guidelines.

COMMITTEE MISSION STATEMENT

The committee discussed and approved the following mission statement: "The mission of the Sustainability Committee is to facilitate the exchange of information regarding Environmental, Social, and Governance (ESG) standards, definitions and best practices among its members, standards organizations, and the industry."

The approved mission statement will be added to the committee webpage on IADC.org.

DEVELOPMENT OF INDUSTRY GUIDANCE

The committee discussed how to begin developing industry guidance and agreed to form a workgroup. Initial volunteers include Jesse Hein, Kristina Mays, Mark Scholz, and Neil Forrest. The workgroup will begin meeting monthly to initiate development of the guidance. Additional volunteers to the workgroup are welcome.

ENGAGEMENT WITH STANDARDS BODIES, INVESTMENT COMMUNITY

The committee discussed how to begin working with the different relevant organizations and agreed to approach the following:

- Investment community
 - Wells Fargo
 - Raymond James
 - o ENCAP
 - o Merrill Lynch
 - Standards organizations
 - o SASB

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- o GRI
- o TCFD
- Ratings companies
 - Sustainalytics
 - o MSCI
 - o CSRHub
 - o Ecovadis

We will begin reaching out to the above organizations with intentions of inviting a representative from the organizations to speak at upcoming committee meetings. The sustainability committee has also been asked to put together a panel at the upcoming IADC Annual General Meeting in November that could potentially include reps from select companies listed above as speakers.

Pat Garcia, Parker Drilling Barnabe Foyan, Shelf Drilling Mark Scholz, CAOEC Kristina Mays, Transocean Nicole Romanow, Ensign Jennifer Guidry, Precision

DEVELOPMENT OF AWARENESS VIDEO

The committee discussed the possibility of developing an industry awareness video. Thorkild Jensen shared information regarding a video that was created by Maersk. <u>https://www.facebook.com/MaerskDrilling/videos/834614950681424/</u> Mark Scholz shared information regarding a video created by his organization and volunteered to serve as a resource as this initiative moves forward. <u>https://www.youtube.com/watch?v=lsMhtwLjml0</u>

ACTION ITEMS – Sustainability Committee

- 1. Begin meeting and working on guidance via the workgroup
- 2. Begin reaching out to potential speakers

ACTION ITEMS – IADC Staff

- 1. Update committee webpage to include mission statement
- 2. Begin reaching out to potential speakers

Next Meeting

- The next Sustainability Committee meeting will be held on 8/18/21 from 9-1030 am CST
- The first Industry Guidance Workgroup Meeting will be held on 8/11/21 from 9-1030 am CST