Young Professionals Committee Meeting Minutes



Date: 20 February 2020

Location: IADC Office: 3657 Briarpark Drive

In attendance:

Sarah Kern – Helmerich & Payne Michael Mitchell - Valaris Garrett Reinert – Valaris Leslie Packard – IADC Angie Gunden – IADC

Agenda:

- Welcome and introductions
- Review actions from last committee meeting
- Set 2020 committee goals
- Annual events
- Next meeting

<u>Welcome and introductions</u> – Meeting called to order; IADC Anti-trust Guidelines were reviewed

<u>Review actions from last meeting</u> – Reviewed list of Contractor companies without representation on YP Committee.

Action: Angie & Leslie to continue follow up.

Set 2020 committee goals –

Discussed working to fill committee and subcommittees by Q2 2020. Request to provide current list of Committee Members and Subcommittee Chairs to full Committee.

Action: Angie/Leslie to put together current list for distribution

Discussed desire to keep main YP Committee to Contractors only; Subcommittees will be open to anyone. Discussed methods for joining committee and subcommittee.

Confirmed people can be sent to IADC website and click on "Join the Committee" button. Names can also be sent to Angie/Leslie to be added to IADC database.

Subcommittee goals will be discussed at call on 29 February. Subcommittees will be requested to finalize 2-3 goals before next committee meeting on 9 April.

Action: Angie/Leslie to set up call-in information for distribution to team.

Confirmed multiple "tags" can and should be used in IADC database:

- Main YP Committee members
- Subcommittees (3)
- Broad network of YPs in industry

Action: Angie/Leslie to work with Holly to set up tagging system.

The group discussed three main committee goals for 2020:

- Finish filling committee and subcommittees with new members
- Develop subcommittee goals
- Increase YP presence at industry conferences

<u>Annual events</u> – Discussed a potential broad YP networking event for the end of Q2. Will discuss further at next committee meeting in April. Will also discuss second annual fall happy hour and Annual General Meeting panel for November.

<u>Next meeting</u> – will be held on April 9th late afternoon; happy hour. Items to be discussed: subcommittee goals, Annual General Meeting panel ideas; meetings for remainder of 2020.

Action: Angie/Leslie to provide suggestions for locations; finalize by Friday 29 February.

Other items -

- Discussed having quarterly meetings; setting dates for rest of the year. All meetings will include call-in numbers.
- Angie to work with Nich to change LinkedIn group type from unlisted so it can be searched.
- Key upcoming events:
 - IADC/SPE Drilling Conference (Diversity & Inclusion session with reception)
 - o IADC Drilling Onshore (Contractors forum on 20 May)