

TMS Services

360 SAFETY





PRACTICAL AND DIGITAL TRAINING

- The **world's largest provider** of specialist safety training for the offshore, maritime and renewables industries
- Each year, we provide the most realistic and valuable training and **deliver the skills, knowledge and confidence** that people need to stay safe when faced with any rapidly changing situation
- The world's **largest supplier of OPITO** approved courses
- Management of thousands of employees training needs each year

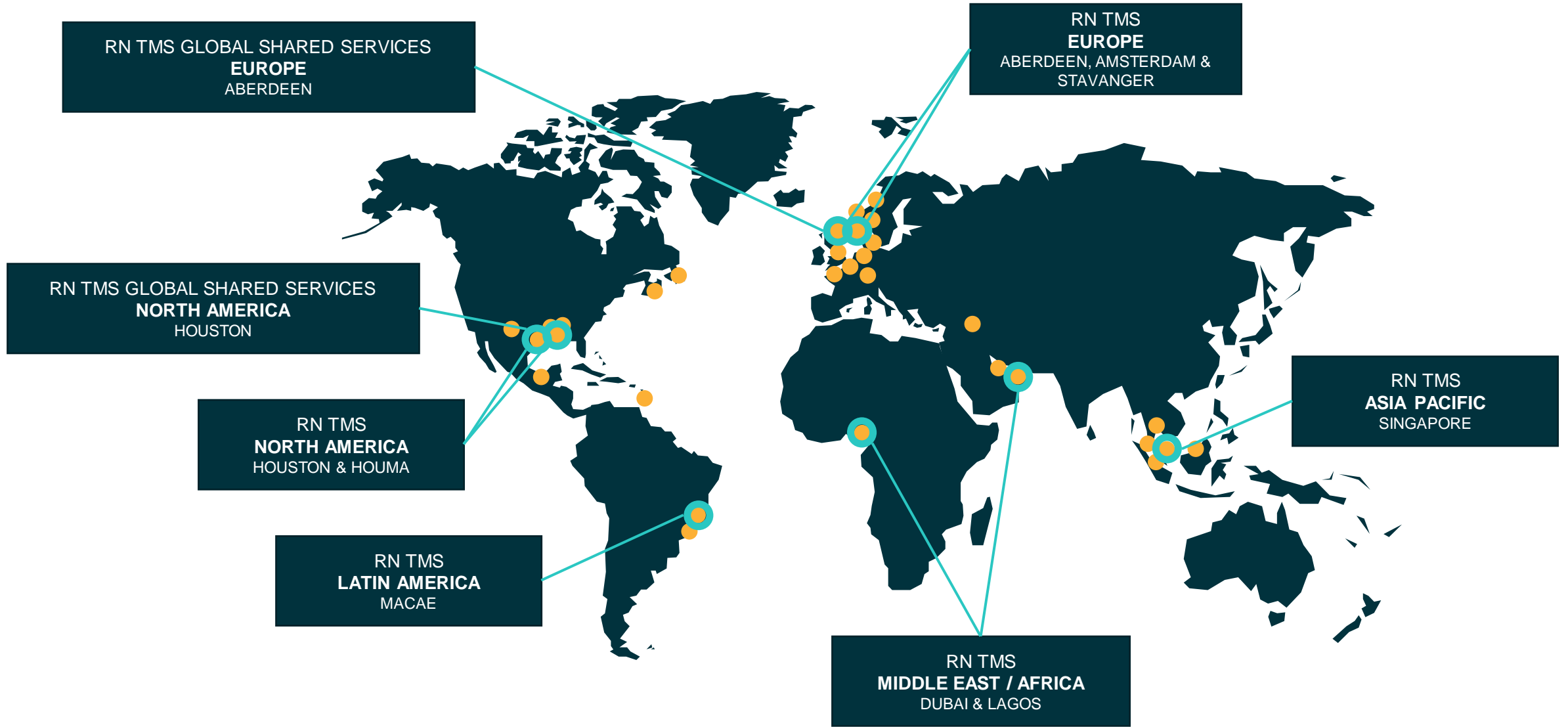


Azerbaijan
Belgium
Brazil
Canada
Denmark
Germany
Indonesia

Malaysia
Mexico
Oman
The Netherlands
Nigeria
Norway
Qatar

Saudi Arabia
Singapore
Thailand
Trinidad & Tobago
United Kingdom
United Arab Emirates
United States

RELYON NUTEC TMS GLOBAL FOOTPRINT



TMS Service overview



WHY RELYON MANAGED SERVICE



LOWER COST OF OPERATION

Manage the compliance of the workforce efficiently with less headcount and lower training cost



DIGITIZE THE CMS, TMS, LMS, HR PROCESSES

Fully digitize the processes which will allow for further efficiency gains achieving compliance and competence



DYNAMIC DASHBOARD AND REPORTING

Both real time status for of the service as well as analysis of performance and measurement of KPI's will allow for a continuous opportunity for further increase of efficiency



INTEGRATE WITH ANY INFRASTRUCTURE

The Rider digital platform already seamlessly integrates with al major ERP'S (SAP, Success Factors, Oracle, Workday, IFS, etc.). We will make sure this keeps current and will include future other systems.



MOBILE COMMUNICATION PLATFORM FOR EMPLOYEES

Greatly increase the simplicity for employees to track their scheduled activities (onboarding, training, private appointments) and confirm attendance on their phone (iOS or Android) and have online/offline access to joining instructions and other relevant information. Single point of contact.



FULLY DIGITISED NOTIFICATION AND ESCALATION SYSTEM

Notifications and escalations will be automatically send to AQS, AQS management and/or employees in accordance with the agreed process, further improving the quality and efficiency of the service



ONGOING EFFICIENCY GAINS

RON's commitment to digitization and further development of the platform and services will be of direct benefit for the years to come



INCREASE YOUR COMPETITIVE ADVANTAGE

The digital platform will provide demonstrable, transparent and auditable results in support of ongoing operations and tendering for new projects



SIMPLE & TRANSPARENT COST STRUCTURE



START UP

Project management – Structured

Senior consultant – Steering

Consultant - Implementation

Development / IT support - Support



MONTHLY SUBSCRIPTION OR LICENCE

Base price per year:

- Base cost based on organisation size

Per employee per month (month):

- Certificate and competence management

- Training management

- Digital procedures

- Planning, CoW & execution



ONGOING CONSULTANCY SUPPORT

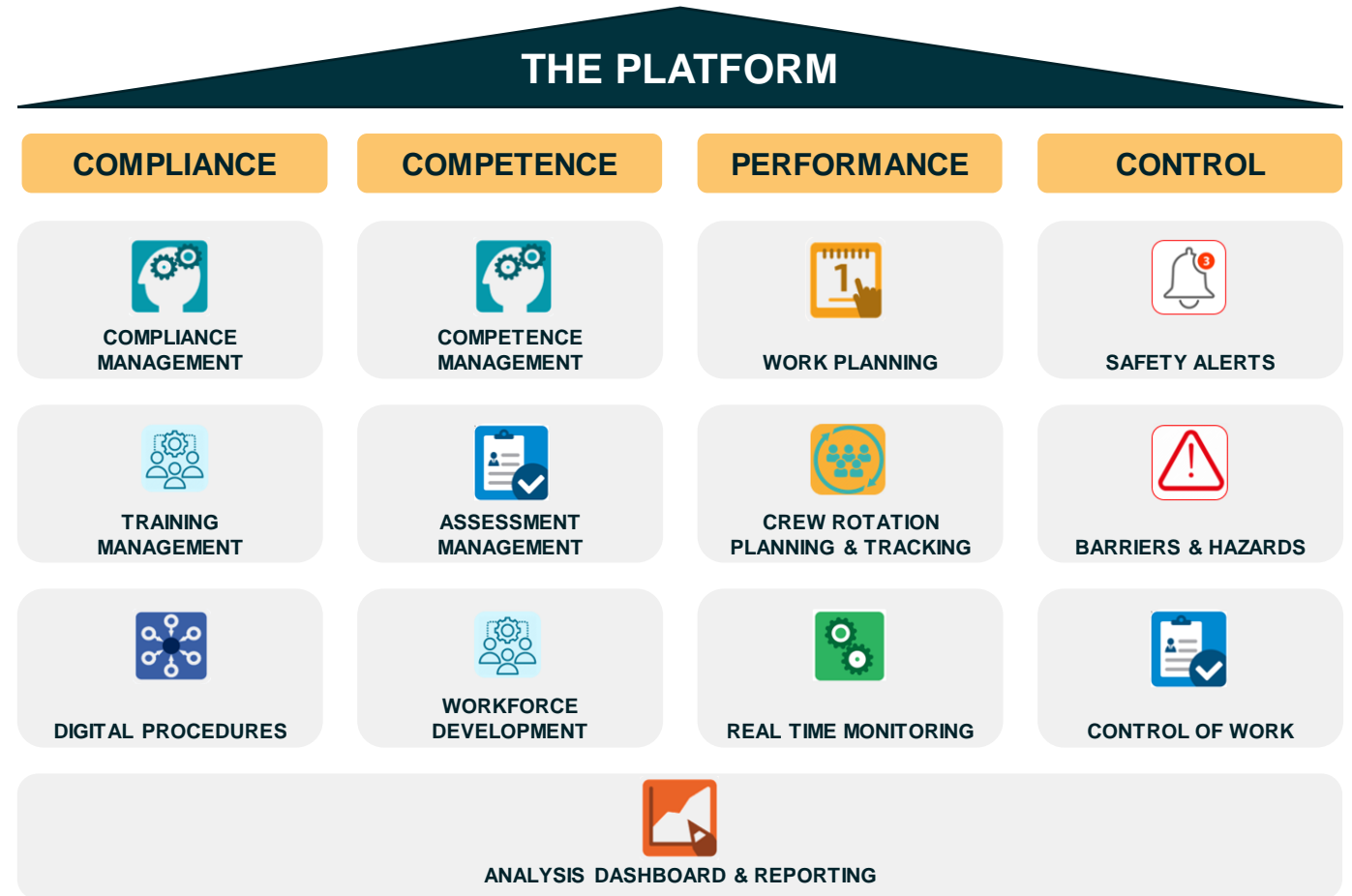
Consultancy work

IT development (dashboards, reports)

RELYON DIGITAL PLATFORM

ONE INTEGRATED SOFTWARE SOLUTION THAT:

- Tracks your workforce compliance, competence and experience levels
- Operationalizes complex procedures safely and in line with policies and regulations
- Integrated with the central RON booking system
 - Training calendars of all RON Training Centre's preloaded
 - Realtime booking and availability checking
 - RON Digital Learning content preloaded
- Has a modular approach
 - Pick and choose what you need
 - Start small, grow overtime
- Integrates with your existing IT systems
 - Interfaces with all the major ERP's
 - On and offline capabilities
- Customizable dashboards and reporting
 - Adjust to your KPI's
 - Powerful data analysis



STRUCTURED IMPLEMENTATION PROCESS



• PHASE 1: INVESTIGATION

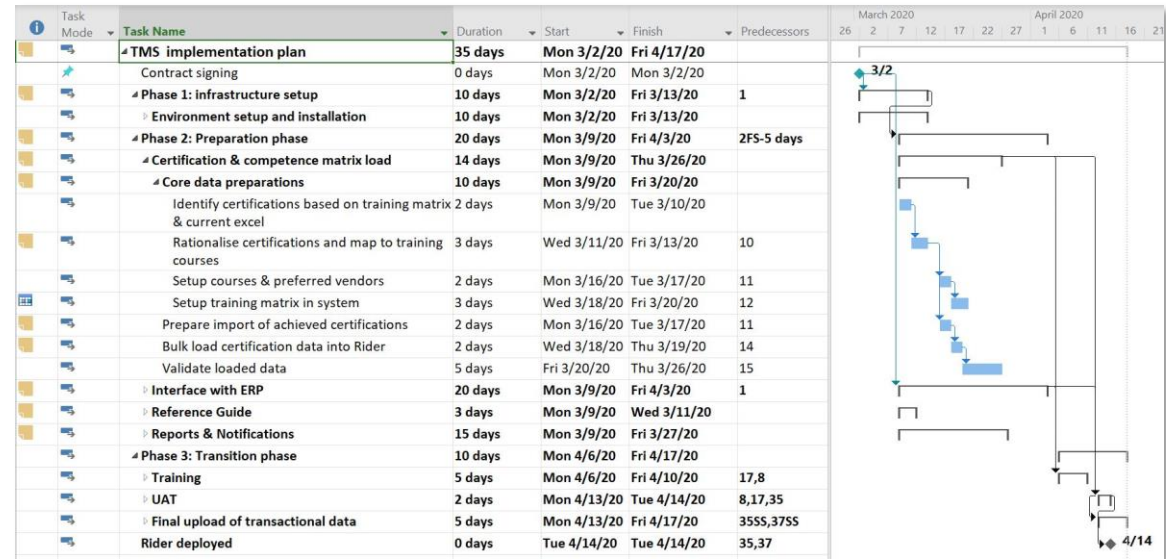
- Agree TMS processes
- Define roles & responsibilities
- Identify data structures, potential clean up
- Define IT integration plan

• PHASE 2: PREPARATION

- Data gathering, clean up and conversion
- Configure TMS platform and create integrations
- Prepare process, training documentation
- Setup real time KPI dashboard and reporting

• PHASE 3: TRANSITION PHASE

- Training
- Final user acceptance test
- Deployment to organisation



A tailored and individually structured process

COMPLIANCE MANAGEMENT: EMPLOYEE PORTAL



Tuition Viewing Rig1 as TP

Adam Mindle
Active

My Profile
Competence
Procedures

My designations
None | TP

Competence
View your Competencies.

77%

Not yet competent 3
Expiring soon 0
Passed 10

Certifications
View your certifications.

78%

Not yet competent 4
Expiring soon 0
Passed 14

Qualifications
View your qualifications.

100%

Not yet competent 0
Expiring soon 0
Passed 4

Assessments
View your assessments.

Tuition Viewing Rig1 as TP

Adam Mindle
Active

My Profile
Competence
Procedures

My designations
None | TP

Procedures Entire Library Notifications

Current Project
Make sure you're ready to execute your work on Rig1 ()

0 Not yet read
0 Updated subprocedures
0 Read and understood

Current Role
Make sure your competence is up to date for your work as TP.

596 Not yet read
0 Updated subprocedures
40 Read and understood

Entire Library
This allows you to view all available procedures and subprocedures for all roles.

Notifications
Safety alerts and general notifications

Scheduled Projects
Make sure you are prepared for the upcoming work.

- ✓ Login and see requirements for your position, location where you are or will be working
- ✓ Able to do e-learning
- ✓ Able to do self-assessments, upload evidence for review by company
- ✓ Able to request (external / internal) learning events
- ✓ Able to do register certifications and upload scanned copies for evidence (optional)

COMPLIANCE MANAGEMENT: SELF SERVICE / LMS



The screenshot shows the 'Adam Mindle' profile page in the RIDER Corp system. The user is logged in as Adam Mindle - TP. The page displays a list of HSE tasks with their completion status. A summary bar at the top indicates 'Required - Acquired' with a 'Completion: 72%' progress indicator.

Task ID	Task Name	Status
(1.1) - ORT	ORT	Acquired
(1.12) - PTWS	PTWS	Acquired
(1.14) - HSELM	HSELM	Acquired
(1.15) - CHAS	CHAS	Not Yet Acquired
(1.17) - NORMS	NORMS	Acquired
(1.18) - RNB	RNB	Acquired
(1.19) - DD01	DD01	Acquired
(1.2) - H2S	H2S	Not Yet Acquired
(1.20) - DD03	DD03	Acquired
(1.23) - SJM	SJM	Acquired
(1.25) - OSC	OSC	Not Yet Acquired

The screenshot shows the 'Competence' page in the RIDER Corp system. The user is logged in as Adam Mindle. The page displays a list of competence areas with their completion status. A summary bar at the top indicates 'Required - Acquired' with a 'Completion: 72%' progress indicator.

Competence Area	Course ID	Course Name	Status
12 Leadership	12.2	Rig Management and Leadership (RML)	M M
2 Maintenance	02.2	Drilling Equipment & Maintenance (DEM)	M Missing
	02.6	Preventive Maintenance (PM)	M M
3 Drilling Fluids	3.1	Drilling Fluids (DF)	M M
4 Drilling Operations	4.1	Drilling Operations (DO)	M M
5 Formation Evaluation	5.1	Formation Evaluation (FE)	M M
6 Casing and Liner	6.1	Casing, Liner or Completion (CLC)	M Missing
7 Cementing			

Employees can check their overall compliance

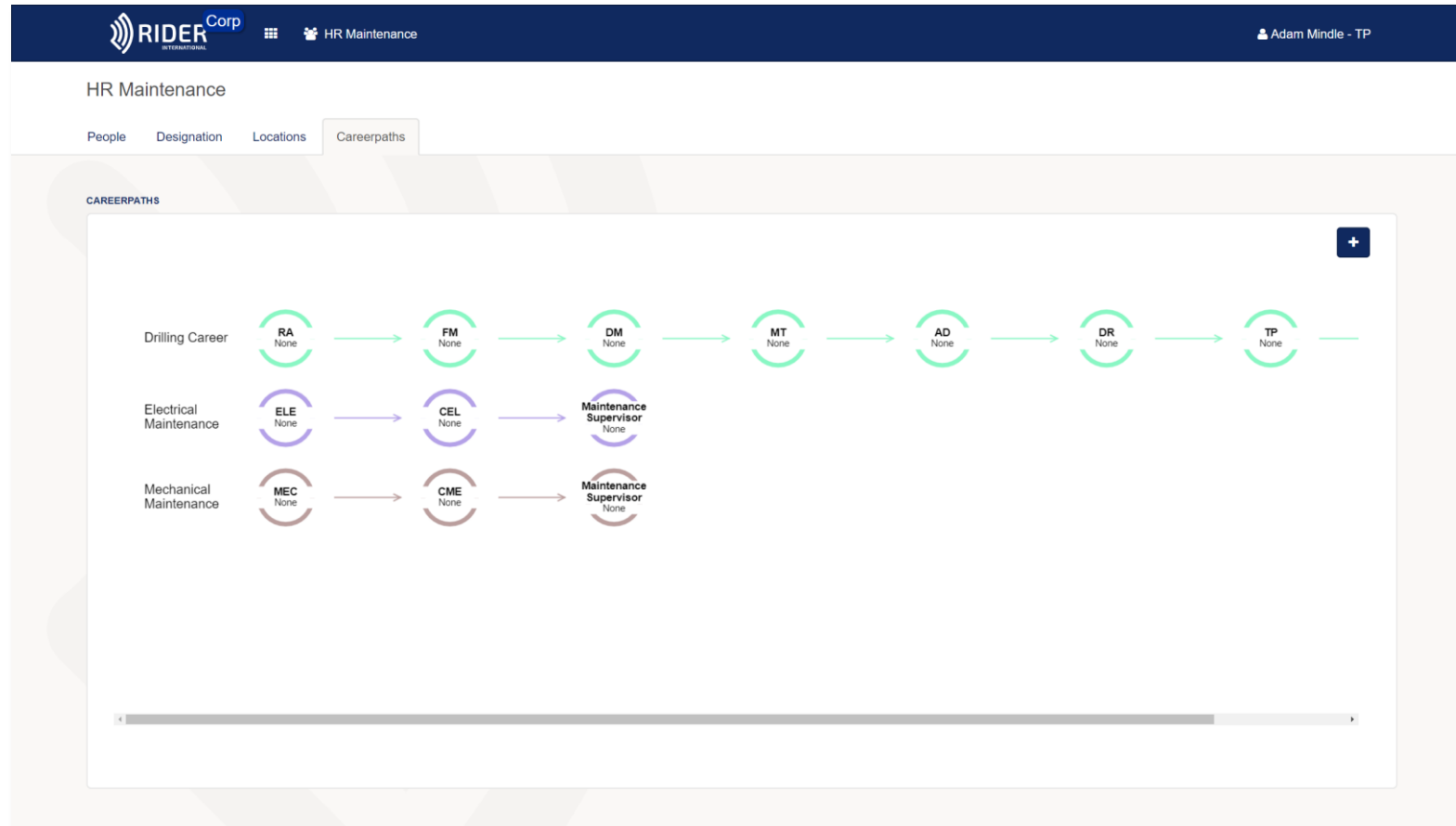
- ✓ Overall (All positions/responsibilities/locations assigned)
- ✓ For a specific position / responsibility they have been given
- ✓ For a specific location they are assigned to

Employees can check their compliance against the next position to prepare for promotion, transfer, etc.

Employees can enrol for one course or start Digital Learning

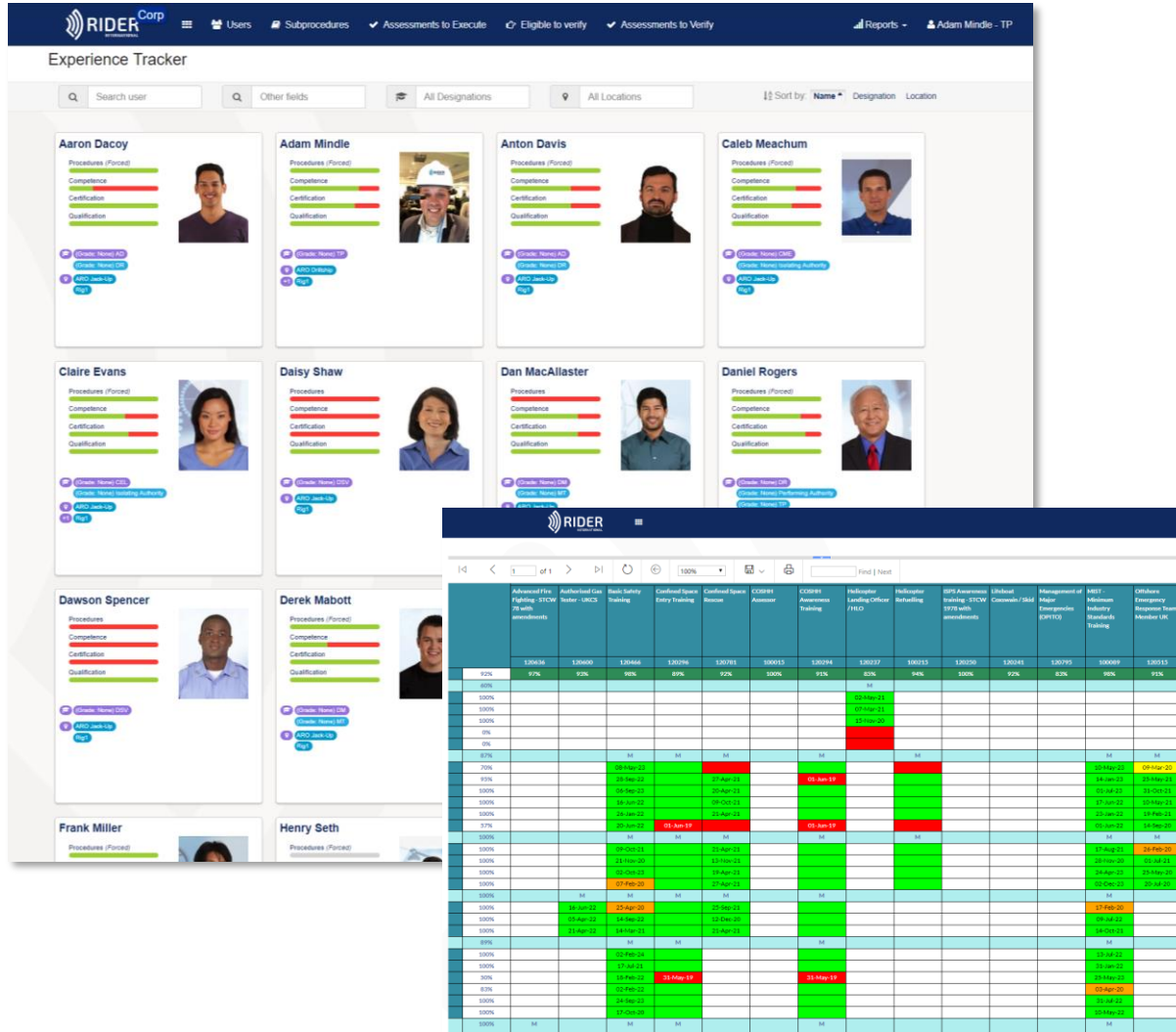
- ✓ RON course catalogue preloaded
- ✓ All RON digital courses available
- ✓ Full support for 3rd party courses or eLearning on request

COMPLIANCE MANAGEMENT: SUCCESSION PLANNING



Default career paths can be defined to support employees with their advancement to a next position or support in succession planning to identify employees ready for promotion

COMPLIANCE MANAGEMENT: REALTIME STATUS



- Show employees within your responsibility
- Manage & track individuals on
 - ✓ Certification compliance
 - ✓ Qualifications
 - ✓ Competence status
 - ✓ Procedural knowledge
- Various reporting in PDF or export to excel
 - ✓ Globally, regional, rig
 - ✓ Per position, group of positions
 - ✓ Etc.

TRAINING MANAGEMENT: REQUEST OVERVIEW



RIDER Training Requests Scheduled Learning Events Scheduled Dates Maintenance Adam Mindle - TP

Training Requests

Requests Awaiting Outcomes Groups

Employee Prerequisites Met Learning Event Group Location Provider

Date From 26/11/19 Date To Status Request Type Assigned Request Processed

Employee	Employee Number	HR Locations	Learning Event	Group	Training Location / Training Provider	Date From	Date To	Status
<input type="checkbox"/> Fiona Murray		AAA Jack-Up, Rig1	VCA Basis Examen	-	Requested Provider ARBO Centrum	14/11/19 Available	28/11/19 Available	Requested
<input type="checkbox"/> Frank Miller		Rig1, AAA Jack-Up	IWCF Drilling Well Control Level 2	-	Requested Location The Well Academy City: Apeldoorn Country: Netherlands	16/04/19 Available	19/04/19 Available	Requested

RIDER Training Requests Learning Events Scheduled dates Maintenance Adam Mindle - TP

Learning Events

Name Start Date End Date Location Qualifier Select

Started only Overbooked only No course calendar

Started	Name	Start date	End date	Requests	Capacity	Location	Supplier
✓	IWCF Level 1	1/25/2019 Preferred Date	1/25/2019 Preferred Date	1	10	not available	not available
✓	IWCF Drilling Level 2	3/12/2019 Preferred Date	3/15/2019 Preferred Date	1	15	not available	not available
✓	IWCF Drilling Well Control Level 2	3/18/2019 Preferred Date	3/21/2019 Preferred Date	2	10	not available	not available
	BOSIET, RelyOn Nutec Rotterdam	6/3/2019 Preferred Date	6/6/2019 Preferred Date	0	12	RelyOn Nutec Rotterdam	not available

Manage individual or group requests

- ✓ Check incoming requests
- ✓ Group requests to ease management
- ✓ Assigned to pre-planned events based on the provider(s) calendars
- ✓ Handle request manually in case pre-planned event is available in the calendars

Customizable workflow(s)

- ✓ Customer specific, workflows to support booking process (Digital Learning, mandatory courses, development courses)

Automated link with RON Global Booking System

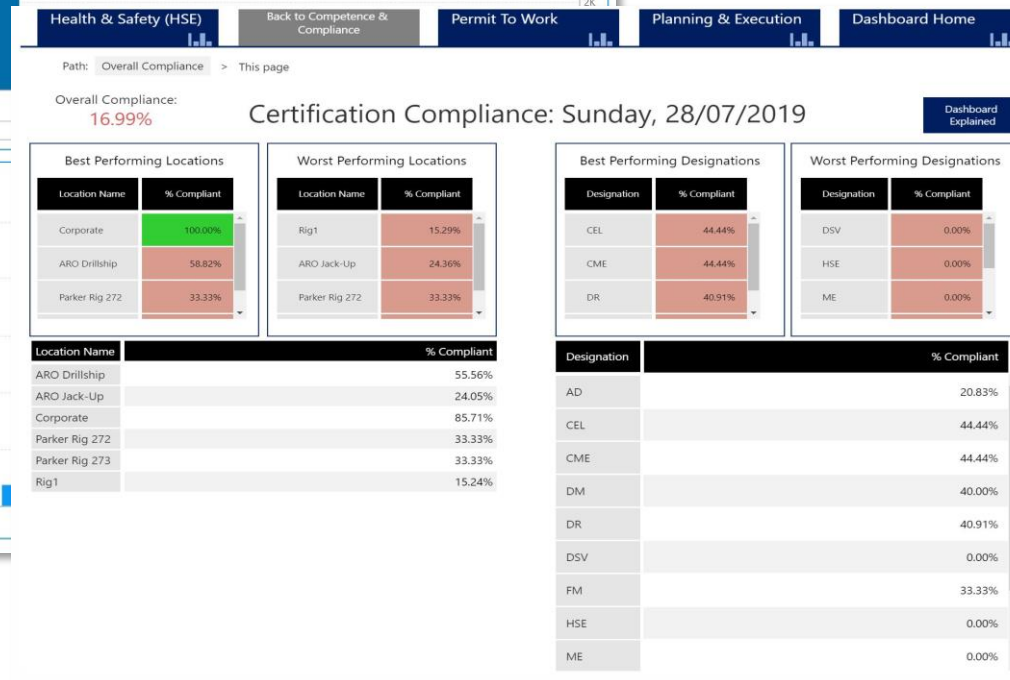
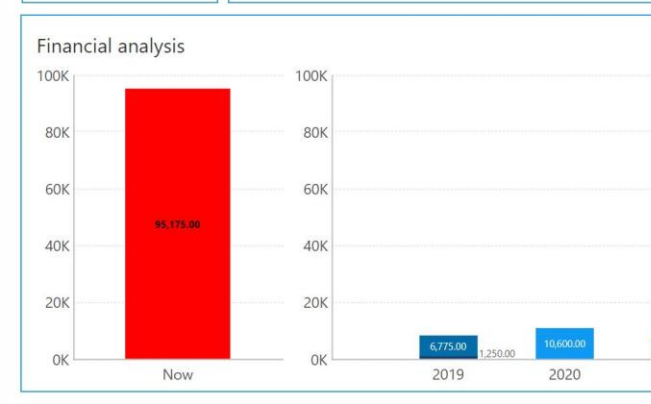
- ✓ Full RON practical and digital course catalogue and calendar pre-loaded
- ✓ Check real time course availability
- ✓ Requests automatically send, confirmed and finalized between Rider and Booking system

TRAINING MANAGEMENT: DASHBOARDS & REPORTING

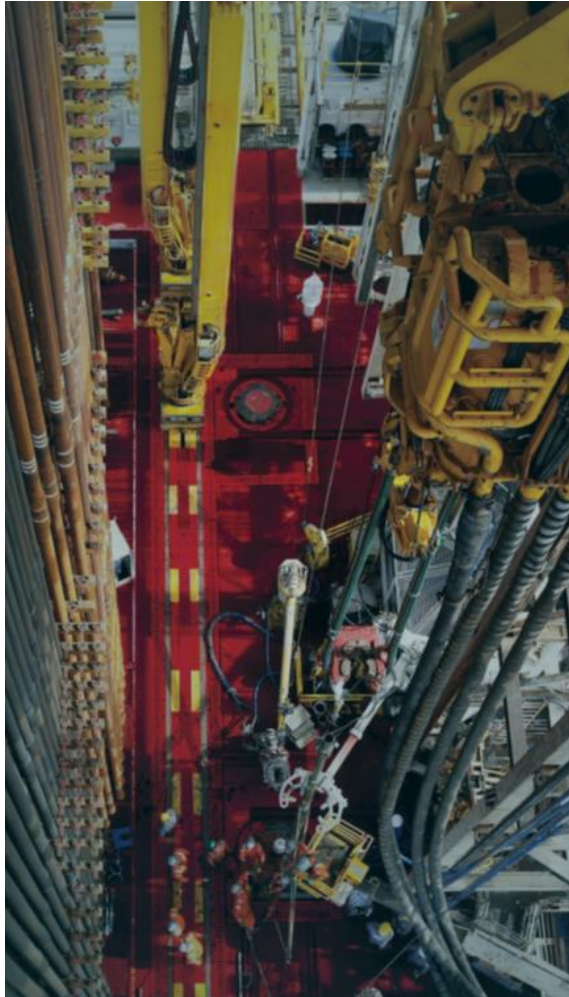


Custom dashboard and reports

- ✓ Useable with all modules
- ✓ Tailored to your KPI's
- ✓ Generic data warehouse can be linked to your internal BI software
- ✓ Automate time consuming monthly reporting



CASE: FULL SERVICE TMS SERVICE DELIVERY



THE CLIENT

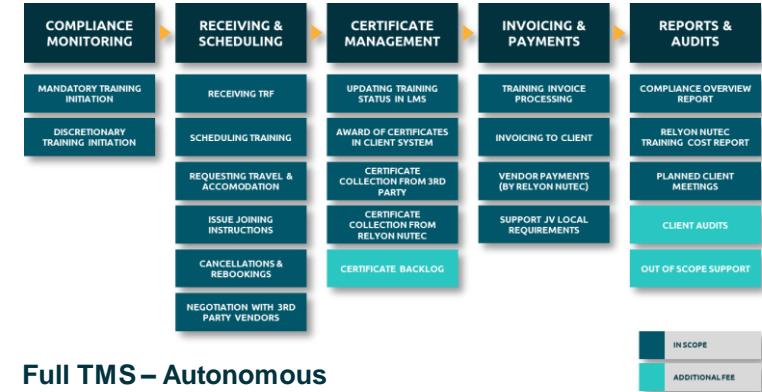
- Global Drilling Contractor
- High focus on Operational Safety and Efficiency
- Global Fleet in most major O&G basins

THE SERVICE

- Global compliance and training management
- Serviced by 5 regional TMS hubs
- Autonomous matrix management
- Compliance and Cost management by asset
- Automatic access to global training provider network

BENEFITS

- Compliance improved rapidly per asset
- Realtime demonstrable asset compliance
- Cost management and forecasting
- Employee communications – simplified and improved



Full TMS – Autonomous

