TMS Services 360 SAFETY



PRACTICAL AND DIGITAL TRAINING

- The **world's largest provider** of specialist safety training for the offshore, maritime and renewables industries
- Each year, we provide the most realistic and valuable training and **deliver the skills, knowledge and confidence** that people need to stay safe when faced with any rapidly changing situation
- The world's largest supplier of OPITO approved courses
- · Management of thousands of employees training needs each year





Azerbaijan	Malaysia	Saudi Arabia
Belgium	Mexico	Singapore
Brazil	Oman	Thailand
Canada	The Netherlands	Trinidad & Tobago
Denmark	Nigeria	United Kingdom
Germany	Norway	United Arab Emirates
Indonesia	Qatar	United States



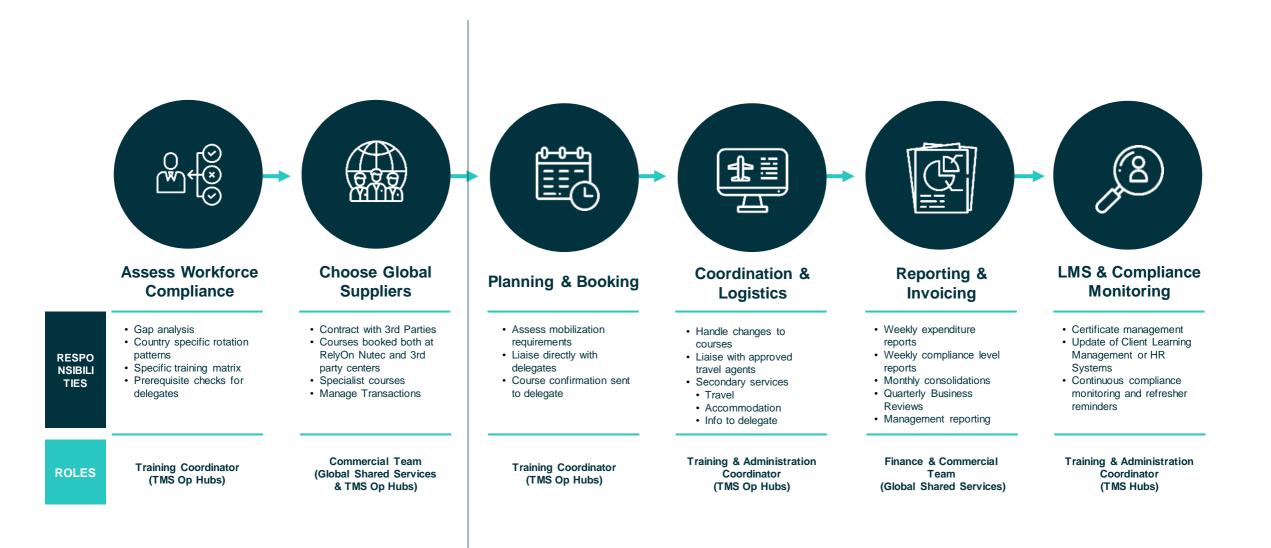
RELYON NUTEC TMS GLOBAL FOOTPRINT





TMS Service overview





RelyOn Nutec

WHY RELYON MANAGED SERVICE



LOWER COST OF OPERATION

Manage the compliance of the workforce efficiently with less headcount and lower training cost



DIGITIZE THE CMS, TMS, LMS, HR PROCESSES

Fully digitize the processes which will allow for further efficiency gains achieving compliance and competence



DYNAMIC DASHBOARD AND REPORTING

Both real time status for of the service as well as analysis of performance and measurement of KPI's will allow for a continuous opportunity for further increase of efficiency



INTEGRATE WITH ANY INFRASTRUCTURE

The Rider digital platform already seamlessly integrates with al major ERP'S (SAP, Success Factors, Oracle, Workday, IFS, etc.). We will make sure this keeps current and will include future other systems.



MOBILE COMMUNICATION PLATFORM FOR EMPLOYEES

Greatly increase the simplicity for employees to track their scheduled activities (onboarding, training, private appointments) and confirm attendance on their phone (iOS or Android) and have online/offline access to joining instructions and other relevant information. Single point of contact.



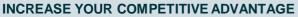
FULLY DIGITISED NOTIFICATION AND ESCALATION SYSTEM

Notifications and escalations will be automatically send to AQS, AQS management and/or employees in accordance with the agreed process, further improving the quality and efficiency of the service



ONGOING EFFICIENCY GAINS

RON's commitment to digitization and further development of the platform and services will be of direct benefit for the years to come



The digital platform will provide demonstrable, transparent and auditable results in support of ongoing operations and tendering for new projects



SIMPLE & TRANSPARENT COST STRUCTURE





START UP

Project management – Structured

Senior consultant – Steering

Consultant - Implementation

Development / IT support - Support



MONTHLY SUBSCRIPTION OR LICENCE

Base price per year:

- Base cost based on organisation size

Per employee per month (month):

- Certificate and competence management
- Training management
- Digital procedures
- Planning, CoW & execution



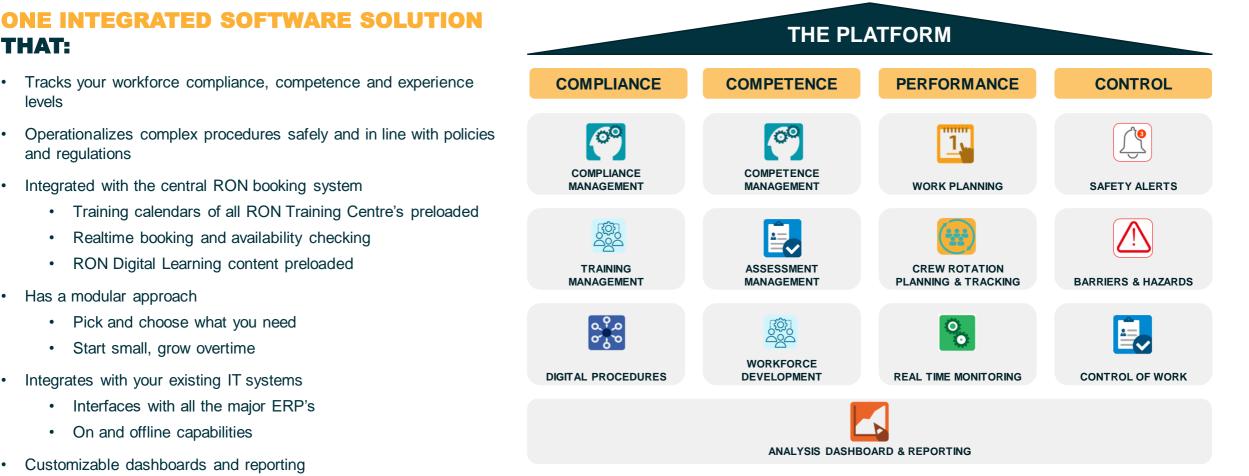
ONGOING CONSULTANCY SUPPORT

Consultancy work

IT development (dashboards, reports)

RelyOn Nutec

RELYON DIGITAL PLATFORM



- Adjust to your KPI's
 - Powerful data analysis

•

•

THAT:

levels

•

and regulations

RelyOn Nutec

STRUCTURED IMPLEMENTATION PROCESS

• PHASE 1: INVESTIGATION

- Agree TMS processes
- Define roles & responsibilities
- Identify data structures, potential clean up
- Define IT integration plan

PHASE 2: PREPARATION

- Data gathering, clean up and conversion
- Configure TMS platform and create integrations
- Prepare process, training documentation
- Setup real time KPI dashboard and reporting

PHASE 3: TRANSITION PHASE

- Training
- Final user acceptance test
- Deployment to organisation

0	Task Mode •	Task Name 👻	Duration ·	• Start •	Finish	 Predecessors 	March 2020 April 2020 26 2 7 12 17 22 27 1 6 11 16
	-	TMS implementation plan	35 days	Mon 3/2/20	Fri 4/17/20		
	*	Contract signing	0 days	Mon 3/2/20	Mon 3/2/20		 3/2
		A Phase 1: infrastructure setup	10 days	Mon 3/2/20	Fri 3/13/20	1	r 1
		Environment setup and installation	10 days	Mon 3/2/20	Fri 3/13/20		
		A Phase 2: Preparation phase	20 days	Mon 3/9/20	Fri 4/3/20	2FS-5 days	м <mark>г торон с</mark>
	-3	Certification & competence matrix load	14 days	Mon 3/9/20	Thu 3/26/20		
		Core data preparations	10 days	Mon 3/9/20	Fri 3/20/20		
	-	Identify certifications based on training matrix & current excel	2 days	Mon 3/9/20	Tue 3/10/20		
	-	Rationalise certifications and map to training courses	3 days	Wed 3/11/20	Fri 3/13/20	10	
		Setup courses & preferred vendors	2 days	Mon 3/16/20	Tue 3/17/20	11	The second se
E		Setup training matrix in system	3 days	Wed 3/18/20	Fri 3/20/20	12	
		Prepare import of achieved certifications	2 days	Mon 3/16/20	Tue 3/17/20	11	1
	-5	Bulk load certification data into Rider	2 days	Wed 3/18/20	Thu 3/19/20	14	
		Validate loaded data	5 days	Fri 3/20/20	Thu 3/26/20	15	
		Interface with ERP	20 days	Mon 3/9/20	Fri 4/3/20	1	* +
	-	Reference Guide	3 days	Mon 3/9/20	Wed 3/11/20		
	-	Reports & Notifications	15 days	Mon 3/9/20	Fri 3/27/20		
	-	A Phase 3: Transition phase	10 days	Mon 4/6/20	Fri 4/17/20		
		Training	5 days	Mon 4/6/20	Fri 4/10/20	17,8	*
		Þ UAT	2 days	Mon 4/13/20	Tue 4/14/20	8,17,35	רדין דיין דיין דיין דיין דיין דיין דיין
	-5	Final upload of transactional data	5 days	Mon 4/13/20	Fri 4/17/20	3555,3755	•
	-	Rider deployed	0 days	Tue 4/14/20	Tue 4/14/20	35,37	• 4/1

A tailored and individually structured process



COMPLIANCE MANAGEMENT: EMPLOYEE PORTAL



🔒 Adam Mindle

Scheduled

Make sure you are prepared for the upcoming work.

Projects

uture Rig 🏦 Library 🔺 Notifications

Current Role Make sure your competen date for your work as TP. A Not yet read C Updated subprocedur A ead and understood

Notifications Safety alerts and

general notifications

	e 🎍 Current Role 🞓 Future Role 🕨 Current Rig 🎓 Future	Rig 🏛 Library 🛕 Notifications	Corporate Adam Mindle	NIDER # Home & C	urrent Role 🞓 Future Role 🕨 Current Rig 🎓 Future
Tuition Viewing Rig1 as TP				Tuition Viewing Rig1 as TP	
Image: Arrow of the control of the	Competence Image: Competencies Imag	a b a b a b b c b c b c b c b c c c b c b c b c b c b c b c c c b c c c	4 0 14	www.competitions with the second se	Procedures Ettire Library Notifications Current Project Massare synthematic to accurate

- ✓ Login and see requirements for your position, location where you are or will be working
- ✓ Able to do e-learning
- ✓ Able to do self-assessments, upload evidence for review by company
- ✓ Able to request (external / internal) learning events
- ✓ Able to do register certifications and upload scanned copies for evidence (optional)

COMPLIANCE MANAGEMENT: SELF SERVICE / LMS

WRIDER W Guers B Subprocedures V Assessments to Execute C Eligible to verify	 Assessments to Verify 	📥 Adam Mindle - TP
< Go Back Adam Mindle		(Datable Havers Till)
Procedures Competencies Certifications Qualifications Assessments		Alid axis (g) Alid Delay (ag) 🕢
Y Show: Only selevant+ for All Designations+ and All Locations+	Required - Acquired Completion: 72%	
A		
▲ 1 HSE		
(1.1) - ORT	Acquired	•
(1.12) - PTWS	Acquired	•
(1.14) - HSELM	Acquired	•
(1.15) - CHAS	Not Yet Acquired	•
(1.17) - NORMS	Acquired	•
(1.18) - RNB	Acquired	•
(1.19) - DD01	Acquired	•
(1.2) - H2S	Not Yet Acquired	•
(1.20) - DD03	Acquired	•
(1.23) - SJM	Acquired	•
(1.25) - OSC	Not Yet Acquired	•

RIDER 🗰 🖶 Home 🌢 Current Role 🞓 F	uture Role 🕨 Current Rig	rture Rig	Library	A Notifications	🚢 Adam Mindle
Go Back Competence			(Perrol Innurr/Autho	wiy - Grada N Annewsor - Grade Nates (Primary) T (ARO Jack-Up) ARO	P- Grade Mars
$\overline{\mathbf{v}}$ Show Only relevant+ for All designations+ and All locations+				quired - Acquired Completion: 77%	
▲ 12 Leadership					
12.2 - Rig Management and Leadership (RML)			м	м	
A 2 Maintenance					
02.2 - Drilling Equipment & Maintenance (DEM)				Missing	
02.6 - Preventive Maintenance (PM)			м	м	
▲ 3 Drilling Fluids					
3.1 - Drilling Fluids (DF)			м	м	
▲ 4 Drilling Operations					
4.1 - Drilling Operations (DO)			м	м	F Enroll for course
▲ 5 Formation Evaluation					
5.1 - Formation Evaluation (FE)			м	м	
▲ 6 Casing and Liner					
6.1 - Casing, Liner or Completion (CLC)				Missing	
▲ 7 Cementing					

Employees can check their overall compliance

- Overall (All positions/responsibilities/locations assigned)
- ✓ For a specific position / responsibility they have been given
- \checkmark For a specific location they are assigned to

Employees can check their compliance against the next position to prepare for promotion, transfer, etc.

Employees can enrol for one course or start Digital Learning

- ✓ RON course catalogue preloaded
- ✓ All RON digital courses available
- ✓ Full support for 3rd party courses or eLearning on request



COMPLIANCE MANAGEMENT: SUCCESSION PLANNING



	ど 🏢 👻 HR Ma	intenance					≗ Adam Mindle - TP
HR Maintenance							
People Designation	Locations	erpaths					
CAREERPATHS							
							+
Drilling Career	RA	FM None	DM None	MT	AD None	DR None	TP None
				\bigcirc	\bigcirc	\bigcirc	\bigcirc
Electrical Maintenance	ELE None	CEL None	Maintenance Supervisor None				
Mechanical Maintenance	MEC none	> CME none -	Maintenance Supervisor None				
4							,

Default career paths can be defined to support employees with their advancement to a next position or support in succession planning to identify employees ready for promotion

COMPLIANCE MANAGEMENT: REALTIME STATUS

Experience Tracker														
Q. Search user Q.	Other fields	All Designations		All Locations			‡ĝ Sort b	y. Name *	Designation	n Location				
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Show employees within your responsibility

Manage & track individuals on

- ✓ Certification compliance
- ✓ Qualifications
- ✓ Competence status
- ✓ Procedural knowledge

Various reporting in PDF or export to excel

- ✓ Globally, regional, rig
- ✓ Per position, group of positions
- ✓ Etc.



TRAINING MANAGEMENT: REQUEST OVERVIEW



And Jack-Up. Rig1 AAA Jack-Up Rig1 Control Level 2 Rig1:201 0 not valiable not vali	- TP
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BOSIET, RelyOn Nutec Rotterdam 6/3/2019 Preferred Date 6/6/2019 Preferred Date 0 12 RelyOn Nutec Rotterdam not available	

Manage individual or group requests

- ✓ Check incoming requests
- ✓ Group requests to ease management
- Assigned to pre-planned events based on the provider(s) calendars
- ✓ Handle request manually in case pre-planned event is available in the calendars

Customizable workflow(s)

 Customer specific, workflows to support booking process (Digital Learning, mandatory courses, development courses)

Automated link with RON Global Booking System

- ✓ Full RON practical and digital course catalogue and calendar pre-loaded
- ✓ Check real time course availability
- ✓ Requests automatically send, confirmed and finalized between Rider and Booking system

TRAINING MANAGEMENT: DASHBOARDS & REPORTING

ME



	Comp						1.1.	
		Tra	ining adr	ministration				
Requests per provider	Requests per prov	vider		From	All		Cost 6K	
Requests per site	4 -						5К	
Requests per status	3 -		€ 5,000.00				4К ЗК	
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	0	▶ IWCF Drilling W	ell Control Level 2	Path: Overall Compliance > Overall Compliance: 16.99%	Certification	Complianc	e: Sunday	/, 28/07/201
				-				ming Designations
				Best Performing Locations	Worst Performin		Best Perfor	ming Designations
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Custom dashboard and reports

- ✓ Useable with all modules
- ✓ Tailored to your KPI's

Dashboard Explained

0.00%

 % Compliant

 20.83%

 44.44%

 44.44%

 44.44%

 40.00%

 40.91%

 0.00%

 33.33%

 0.00%

0.00%

Worst Performing Designations

- ✓ Generic data warehouse can be linked to your internal BI software
- ✓ Automate time consuming monthly reporting

CASE: FULL SERVICE TMS SERVICE DELIVERY



- Global Drilling Contractor
- · High focus on Operational Safety and Efficiency
- Global Fleet in most major O&G basins

THE SERVICE

- · Global compliance and training management
- Serviced by 5 regional TMS hubs
- Autonomous matrix management
- Compliance and Cost management by asset
- Automatic access to global training provider network

BENEFITS

- Compliance improved rapidly per asset
- Realtime demonstrable asset compliance
- Cost management and forecasting
- Employee communications simplified and improved





