

Young Professionals Committee Meeting Minutes



Date: 24 September 2019

Location: IADC Office: 3657 Briarpark Drive

In attendance:

Greg Hudson – Cactus Drilling
Kyle Cordis – Cactus Drilling
Travis Weaver – Cactus Drilling
Amanda Colyer – Helmerich & Payne
Sarah Kern – Helmerich & Payne
Brianna Martinez – Precision Drilling

Dustin Torkay – Seadrill
Jais Curry – Valaris
John Williams - Valaris
Michael Mitchell - Valaris
Garrett Reinert – Valaris
Angie Gunden – IADC
Leslie Packard – IADC

Agenda:

- Welcome and Introductions
- IADC Update
- Mission and Function of Subcommittees
- Happy Hour Event
- Annual Meeting Session Planning
- Review Additional Action Items

Welcome and Introductions – Sarah Kern called the meeting to order. Angie Gunden provided building safety information and reviewed the IADC Anti-trust Guidelines. Introductions were made.

IADC Updates – Angie Gunden shared with the group that IOGP has opened nominations for the IOGP Outstanding Young Professional Award 2020. Information about the award can be found online at <https://www.iogp.org/award/>.

Mission & Function of Subcommittees – The subcommittee Chairmen shared the mission statements they created for their subcommittees. These mission statements will also serve as the overall YP Committee function statements. After sharing, the

committee discussed each proposed statement and agreed the Subcommittee names and mission statements/YP committee function statements will be:

- Recruiting – To educate young professionals on the evolving drilling industry.
- Visibility – Provide involvement opportunities for young professionals in the drilling industry to be represented at industry events, develop their skillset, and promote their work.
- Engagement – Develop and retain young professionals in the oil and gas industry by communicating industry viability and fostering engagement.

Happy Hour Event: The IADC Young Professionals Happy Hour will be on October 17th at FM Kitchen and Bar starting at 5:00 pm. The event will be open to all young professionals in the industry. The sign-in sheets at the event will include an age check box. There will be also be IADC Annual General Meeting flyers at the sign-in table.

Holly Shock will create a registration link to be sent out to IADC contacts in addition to being put on the IADC YP Facebook and LinkedIn pages. Leesa Teel will also send the invitation and registration link to the IADC Executive Committee.

Mike Garvin, Senior Vice President Operations at Patterson – UTI, Former IADC Division VP North America Onshore, and IADC North America Onshore Advisory Panel Member, has agreed to speak at the event.

The Committee discussed sending out a survey to attendees following the event. Data gathered would include: job role, how many other IADC events the person has attended in the past year, demographic data, what they'd like to see the committee doing, interest in subcommittees, what types of events they'd be interested in attending, and a comment box. Sarah and Garrett will work with Angie and Leslie to finalize the survey, so that it will be ready to send out shortly after the event.

Annual Meeting Session Planning: The YP Committee has been invited to participate on a panel session during IADC's Annual General Meeting (AGM) in November. The Panel Description has been published online:

Thursday, 7 November – 3:45 pm Young Professionals Roundtable

Moderators: Sarah Kern, Marketing Analyst, Helmerich & Payne IDC & Garrett Reinert, Asst. to Sr. Manager Operations, Valaris

IADC's newly formed Young Professionals Committee will open a discussion to examine special topics related to an important challenge for our industry: attracting, developing and retaining young people. Items discussed will range from the unique political nature of the industry, to common misconceptions, to

constant changes in expectations requiring greater inclusion and diversity than ever before. In this comprehensive panel session, you will hear practical solutions discussed to challenge these items from a holistic perspective. Panel participants will include young professionals from a wide variety of backgrounds, as well as others involved in fostering a culture of change from the ground up.

Sarah sent invitations to panelist but is waiting for final confirmations. If you have topic recommendations for the panel, please send them to Sarah or Garrett.

Leslie Packard will confirm a location to host a YP event that evening following the reception.

Review Additional Action Items: The Committee reviewed the Facebook group created for the YP Committee and the list of drilling contractor companies not represented on the committee. If you know someone at the following companies who you would like to invite to join the committee, please send their contact information to Angie and Leslie.

- Northern Drilling Group
- Transocean
- Enterprise Offshore Drilling
- Shelf Drilling Offshore
- Norton Energy*
- Maersk Drilling
- Weatherford Drilling International
- Ensign Energy
- Scandrill
- Latshaw*
- Diamond Offshore Drilling

* - company representative proposed and contacted during meeting

The next meeting will be held on October 30th at IADC from 2:00 – 4:00. The committee will review the happy hour event and survey results and finalize the Annual Meeting Panel discussion topics and evening event.

Actions:

- *Create survey to be distributed to attendees after happy hour event.*
- *Committee members send proposed AGM panel discussion topics and comments to Garrett and Sarah.*
- *Committee members send proposed contacts for missing drilling contractors.*
- *Leslie to research venues for AGM happy hour.*